

Executive Director

Born and raised in Alaska. B.A. in Economics - University of Alaska Fairbanks

Was an exchange student in Japan

Traveled for years helping Japanese companies comply with export requirements to the U.S. doing consulting and HACCP audits for scallop, salmon and yellowtail plants and farms

Served on the GSSI Steering Board for 6 years

Decades of cross-functional industry experience in executive leadership for wild fisheries, aquaculture and feed sectors in business development, ESG, sales and procurement, certification, and operations

Previous positions include: Vice President – Grobest Seafood Global,

Vice President – Best Aquaculture Practices (BAP) division of the GAA

President – Surefish, Seafood Quality Specialists (now part of NSF)

Director of Quality Assurance and Regulatory Affairs – Emerald Seafoods





Sustainable Seafood -Agenda

- Why it matters to the world, and to Japan
- Pressure to improve is rapidly accelerating
- Ways to expand the % considered sustainable
- How GSSI helps the industry

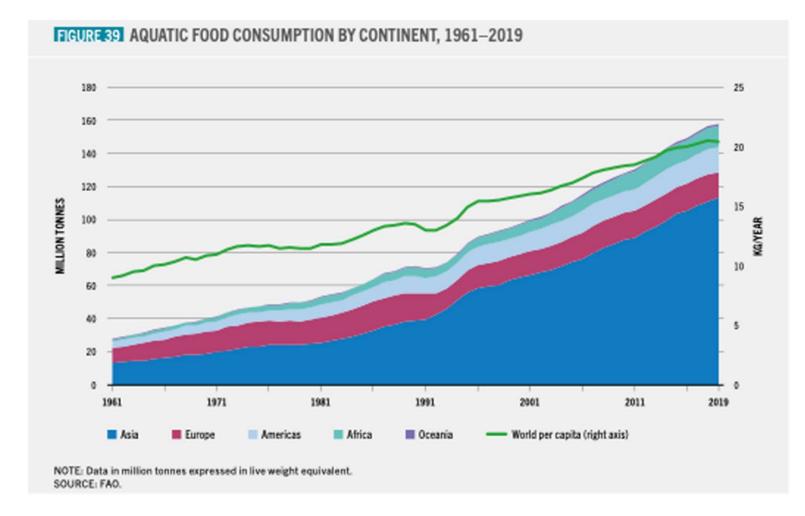


Sustainable Seafood - Why it Matters

- Growing population
- Increasing food insecurity
- Employment and economic development
- Many opportunities for Japan to grow consumption, exports, export value, and to lead in this sector in major markets and across Asia

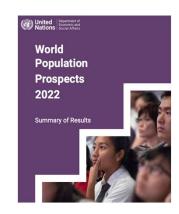
Sustainable Seafood – Why it Matters

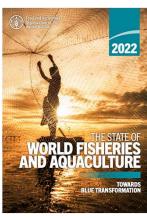
Population growth and a critical global food source



Global Population Estimates = Billions

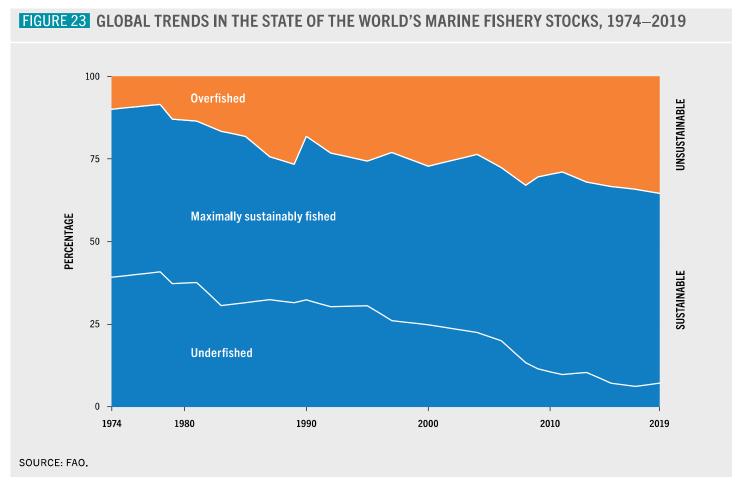
2022 2030 2050 7.9 8.5 9.7

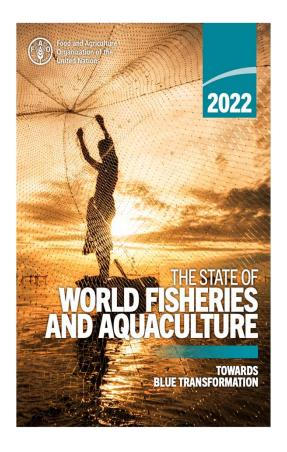




Sustainable Seafood - Why it Matters

Increasing % of overfished stocks

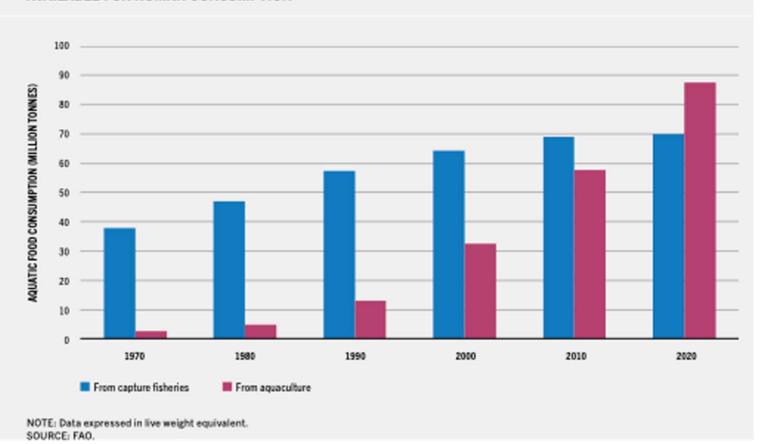


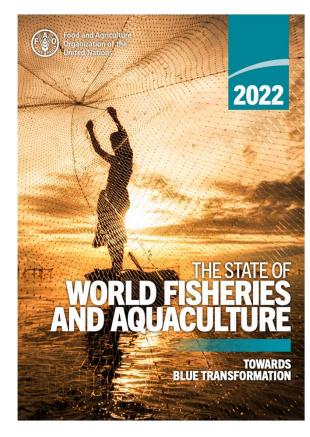


Sustainable Seafood – Why it Matters

The increasing importance of aquaculture

FIGURE 44 RELATIVE CONTRIBUTIONS OF AQUACULTURE AND CAPTURE FISHERIES TO AQUATIC FOODS AVAILABLE FOR HUMAN CONSUMPTION





Sustainable Seafood – Why it Matters

Nutrition, food insecurity

"Aquatic foods are increasingly recognized for their key role in food security and nutrition....a unique and extremely diverse provider of essential omega-3 fatty acids and...micronutrients"

Progress has been slowed by:

- The pandemic, regional conflicts
- Severe weather events, rising urbanization

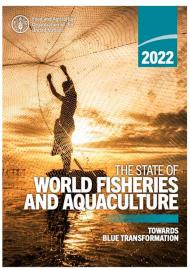
9.2% - 727 Million People (vs 7.9%)

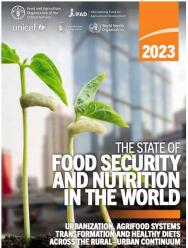
% of undernourished in the world in 2022 (vs 2019)

% of animal protein provided by aquatic food globally = 17% (50% in some countries)

600 Million

People depend at least partially on the sector for their livelihoods

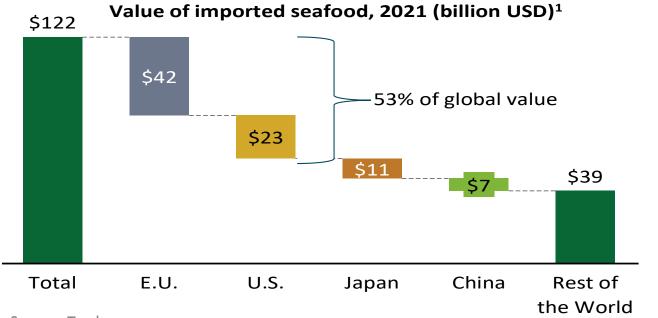


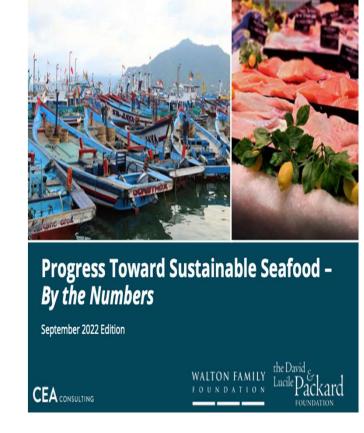


Sustainable Seafood - Why it Matters

Major markets with high demand for sustainable seafood

The quantity of globally traded seafood continues to grow. Asian seafood exports to North America remain the largest flow of seafood traded globally. The US and EU—markets with a strong demand for sustainable seafood—remain the highest-value importers of seafood, accounting for over half of the global imported value. China's imports represent only 5.5% of global import value.





Source: Trademap.org.



Sustainable Seafood Pressure to Improve = Rapidly Accelerating

(Where "improve" means join pre-competitive initiatives, get certified, and/or enter improver programs like FIPs or AIPs)

- Consumer demand
- Increasing media and NGO negative publicity
- Retailer/buyer/supplier market access/brand reputation

Sustainable Seafood – Consumers Increasingly Want It

US Consumer Demand Rising

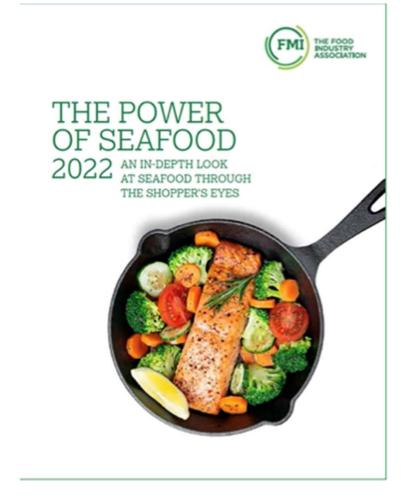




OF SEAFOOD CONSUMERS SAY EITHER SUSTAINABILITY CLAIMS OR CERTIFICATIONS HAVE A MAJOR IMPACT ON THEIR SEAFOOD PURCHASES



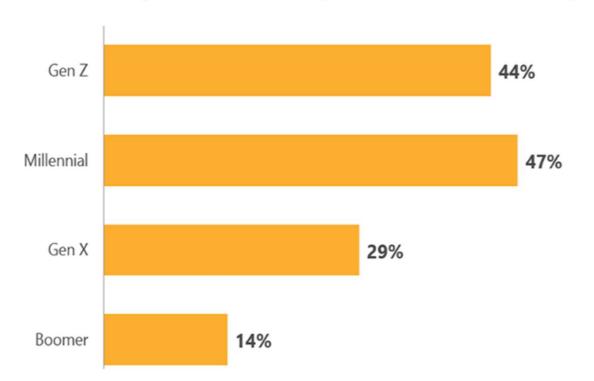
Versus 29% in 2019 and 40% in 2020



Sustainable Seafood – Consumers Increasingly Want It

Generational Shifts

I choose to shop at stores that prioritize sustainability





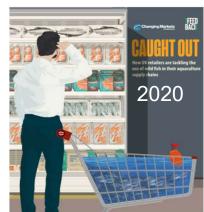
Sustainable Seafood – Negative Publicity

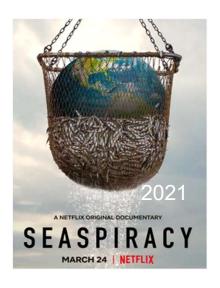
Sampling of Negative Reports Against Industry and Retailers

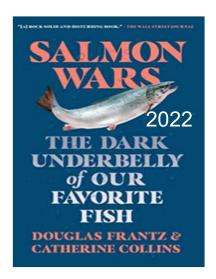














Major seafood players alleged to be connected to IUU fishing in Planet Tracker report

By Mark Godfrey December 8, 2021

Sustainable Seafood - Consumer Demand, Brand Reputation

"Significant societal changes have influenced consumer decisions, particularly in affluent economies. Healthy eating has become a dominant trend...in the context of rising...obesity-related diseases in many countries. Demand for healthy and nutritious foods, such as aquatic foods, has risen in recent years.

This has been accompanied by <u>increasing attention to sustainability of aquatic food systems</u>, particularly its environmental and social dimensions. As a result, producers and retailers rely on a range of certification schemes and labeling to meet consumer demand for sustainable aquatic food.

Source: FAO



"Ahold Delhaize and its brands are working hard to make sure that all our own brand seafood is responsibly sourced. In practice this means buying seafood with trustworthy certifications recognized by the Global Sustainable Seafood Initiative (GSSI)"

"Where certification is not available, we work with partners like WWF in Greece...and the New England Aquarium in the US to take a ... critical look at our seafood assortment, and help us purchase only low risk seafood."





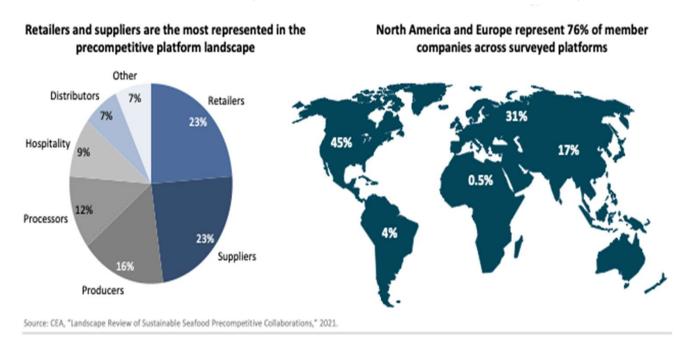
Sustainable Seafood - How We Expand the %

It Has to be a GLOBAL effort

- Precompetitive collaborations
- Government policies
- Third party certifications/eco-labeling
- Improver programs

Sustainable Seafood - Precompetitive collaborations

2022 = "Almost 400 companies - primarily retailers, suppliers and producers – engage in 16 sustainable seafood precompetitive collaborations, up from 250 companies in 12 platforms in 2018. Among member companies, 76% are in North America and Europe, and most platforms are funded by both philanthropic and industry financial



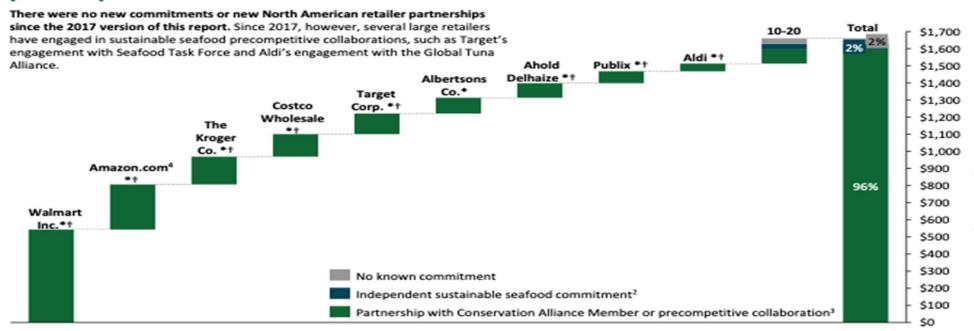
Progress Toward Sustainable Seafood –
By the Numbers
September 2022 Edition

WALTON FAMILY the David FOUNDATION FOUNDATION
TO UNDATION

Packard Foundation and Walton Family Foundation | Progress Toward Sustainable Seafood - By the Numbers | September 2022.

Sustainable Seafood – Precompetitive Collaborations

More than 90% of the North American retail market is covered by buyer partnerships with Alliance NGOs or engagements with sustainable seafood precompetitive collaborations



Top 10 North American Retailers - Total Sales (Billions USD)

- * Company is engaged in a buyer partnership with a Conservation Alliance NGO.
- † Company is involved in a sustainable seafood precompetitive collaboration.
- Companies included in this list are those that sell seafood.
- 2. Retailer has a dedicated webpage for seafood sustainability, describing sourcing commitments. Partnership data received in March 2022.
- 3. Retailer has an official partnership with an NGO member of the Conservation Alliance for Seafood Solutions or a sustainable seafood precompetitive collaboration.
- 4. Total sales includes Whole Foods, which has a partnership with Seafood Watch.
- Source: National Relief Federation, "Top 100 Retailers 2021 List," 2021.

Packard Foundation and Walton Family Foundation | Progress Toward Sustainable Seafood - By the Numbers | September 2022

Source: Progress Toward Sustainable Seafood - By the Numbers 2022 (Packard & Walton Family Foundations)

Sustainable Seafood – Governments – Anti- IUU Examples

Agreement to Prevent, Deter and Eliminate Illegal, Unreported and Unregulated Fishing, up from 66 countries in 2020. This is the first legally binding international agreement targeting IUU fishing. It was adopted in 2009 and entered into force in 2016. Yet global alignment on national import control schemes still requires strengthening to effectively deter

IUU fishing.

Leading regional and national import control schemes to combat IUU include the EU Anti-IUU Regulation and the US Seafood Import Monitoring Program. In 2020, Japan passed the Improvement of Domestic Trade of Specific Marine Animals and Plants Act to prevent IUU-sourced seafood from entering the Japanese market.

Active EU Red and Yellow Cards²

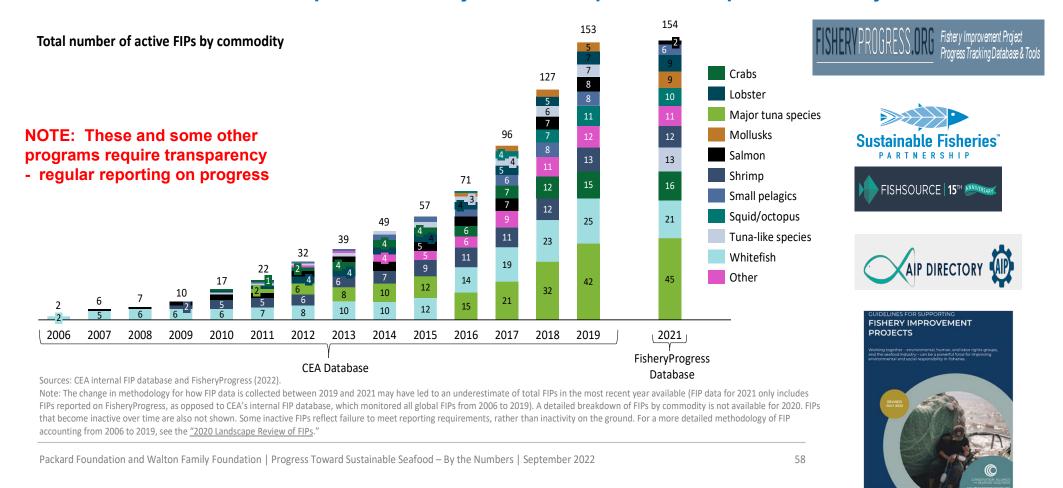
Country	Card			
Cambodia	Red			
Comoros	Red			
St. Vincent and	Red			
Grenadines				
Ecuador	Yellow			
Sierra Leone	Yellow			
St. Kitts and Nevis	Yellow			
Trinidad and Tobago	Yellow			
Vietnam	Yellow			

- Global Port State Measures
- Japan-Improvement of Domestic Trade of Specific Marine Animals and Plants Act
- US SIMP
- EU Anti-IUU
 Regulation/Red &
 Yellow Cards

Source: Progress Toward Sustainable Seafood - By the Numbers 2022 (Packard & Walton Family Foundations)

Sustainable Seafood - Improver Programs

FIP = Fisheries Improvement Project AIP = Aquaculture Improvement Project







Sustainable Seafood -How GSSI Helps the Industry

- Reducing confusion
- Addressing duplication, rising costs, and "audit/initiative fatigue"
- Working in partnership with others to solve problems and create solutions
- Create confidence in credible 3rd party certifications/eco-labeling



GSSI Today

8 GSSI Recognized Certifications

















Promoting
Cooperation across
Initiatives & Partnering
with the FAO



Metacoalition









Integrated in **sourcing policies** across the sector





GSSI

The seafood industry and consumers struggle to make sense of eco-certification schemes because of their complexity. To help address this challenge, Acme Smoked Fish joined the Global Sustainable Seafood Initiative (GSSI) in 2021.

GSSI is shaping the future of nutainable seafood through creative and impactful public-private partnerships that include 90- organizations across the sector. Acme is pleased to bring our history and experience to GSSI to help align and amplify a path forward for sustainable seafood certification that will benefit the ocean and industry.



90+ Partners engaged in the GSSI Global Partnership



Sustainable Seafood - CONFUSING!!!











Monterey Bay Aquarium **Seafood Watch**





















Seafood Stewardship Index





GSSI has successfully worked to reduce:

 confusion, duplication and rising costs associated with overlapping certification standards, initiatives and collaborations through our 5 tools

GSSI helps drive growth and confidence in the sustainable seafood supply by promoting credible:

 certification, improvement efforts, and cooperation - across the wild seafood and aquaculture supply chains



GSSI's 5 Tools

Promoting Sustainable Seafood Solutions



Pre-competitive, Multi-Stakeholder Global Leaders



Ensure credibility, efficiency, and transparency in seafood certification



Provide clarity on social compliance through joint benchmark tool



Promote continuous improvement and scale impact, in particular in small-scale fisheries and aquaculture



Promotion of partners, recognized standards, industry progress, collaborations







GSSI'S GLOBAL PARTNERSHIP

For more information, visit www.ourgssi.org secretariatl@ourgssi.org

GSSI'S PARTNERSHIP

Helping the Sector by Leveraging Industry Leaders

- GSSI brings together industry leaders from around the world in a pre-competitive collaboration to create meaningful change and showcase the benefits of healthy, sustainable seafood
- Our partnership is multi-stakeholder made up of processors, farmers, fishers, feed manufacturers, importers, retailers, food service distributors, restaurants, educational institutions, NGOs, funding organizations and governments

GSSI's solutions can help:

Suppliers - gain access to markets

Buyers - to meet their responsible sourcing commitments and goals

Both – to reduce risk and enhance their reputations



GSSI's Pre-Competitive Partnership

Affiliated Partners















Funding Partners

AFC Printing Corp.,	ÆON.	-AquaStar	sodex*o	Ahold Delhaize	BluGlacier	CENSEA	BREMNES SEASHORE	GPF	CGC	co-op
Fishin	* IBEROSTAR GROUP	Sax	FORTUNE -FISH & GOURMET- THE SELFCOR & CARMET SPETILLES	AMERICAN SEAFOODS G X O U P	Auchan RETAIL FRANCE	BRIM	Profand	Devi	cabomar	REMA FOODS
E COLOR PLANTS	GORTONS	GROBEST	BUMBLE BEE	CORNELIS VROLIJK	KING & PRINCE	COMPASS) DARDEN	FRDC	GLACIER FISH COMPANY	Kroger
METRO	LERØY	Morrisons	LIMSON WELL-MANUEL MANUEL MANU	MQWI	U Loblaws	MULTI X>	NAFCO	PacificScafood	RED LOBSTER	PanaPesca Applying the Science of Quality
	WOOLWORTHS	Slade Genera & Co., Inc.	NOREBO	Bulley	SEADELIGHT	Thai Union	3	HIGH LINER FOODS	MARKFOODS >>>>	NATIONAL FISHERIES INSTITUTE
P GRUPO NUEVA PESCANOVA	ASISERVY	AquaSpark	Mazzetta Compuny, LLC®	MARKS & SPENCER	⊘ NISSUI	Royal Greenland	Publix.	Southwind Toods	Wegmans	Simplot
US. ROODS	UniSea	NORDIC SEAFOOD	RAWSEAFOODS	Sainsbury's	seabern	Trident 4	TAMPA MAID	SHRIMP	SANTA MONICA S.E.A.F.O.O.D.* family Owned Size 1929	conxemar



Global Impact

A unique Partnership working together towards more sustainable seafood

- **Funding Partners**
- **Affiliated Partners**
- **Schemes**



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THE GLOBAL BENCHMARK TOOL (GBT)

Environmental Certification

There are a large number of standards, codes and initiatives around the world related to seafood. Some overlap, creating confusion for suppliers, buyers and consumers =

Which certifications can you trust?

Our GBT was developed to reduce duplication, and environmental impacts associated with catching, producing, and supplying seafood to meet rising demand.

The Tool provides formal recognition of standards that successfully complete a voluntary, rigorous process, underpinned by FAO Ecolabelling Guidelines.







Global Benchmark Tool

Access to Markets

Consumer distrust increases demand for assurance

"Major issues in the seafood industry like food safety and human rights issues, also raised in the recent controversial Netflix documentary Seaspiracy, affect consumer trust in seafood"

"The COVID-19 pandemic....also led to consumers placing greater emphasis on health and well-being, generating increasing interest on where their food comes from"

Source:



CBI *Ministry of Foreign Affairs*

Center for the Promotion of Imports from Developing Countries

The Netherlands

https://www.cbi.eu/market -information/fish-seafood

Sustainable certified fish and seafood continues to gain market share

"Over the last years the <u>Global Sustainable Seafood Initiative</u> (GSSI) worked on a benchmark system for sustainability certification....The GSSI assures that approved certifications are aligned with the FAO Code of Conduct... and are therefore the best to use.....As a result, we are seeing a gradual shift in retailers from a commitment to selling seafood with specific eco-labels such as ASC and MSC, to a commitment to selling seafood which is certified by any GSSI-benchmarked standards. This provides an opportunity for you as an exporter, as more seafood certifications schemes are accepted on the European market"

Sourcing Policy References to Global Benchmark Tool



GSSI-SSCI Collaboration

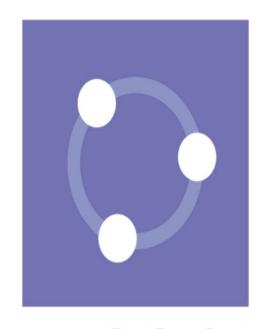
Social Responsibility Certification

Safeguarding human rights are crucial priorities. At the outset, GSSI's mandate included both environmental and social issues. After successfully implementing the GBT, we looked at similar confusion and gaps in social certification

- To avoid duplication, GSSI looked at existing frameworks
- SSCI The Sustainable Supply Chain Initiative Benchmarking social standards
- Developed by CGF (The Consumer Goods Forum), but not specifically for seafood. The partnership with GSSI resulted in criteria specifically for fisheries and aquaculture.

NOTE: The CGF is a well-known retailer/manufacturer alliance that created the food safety benchmark – The Global Food Safety Initiative (GFSI).

They have several member companies in Japan, and an office in Tokyo







Our SSCI Collaboration

Recognition of Credible Social Certification Programs So Far



NOTE: The SSCI Social Benchmark for seafood is fairly new, having been finalized only a few years ago





GSSI's Seafood MAP Program

For more information, visit www.ourgssi.org secretariatl@ourgssi.org

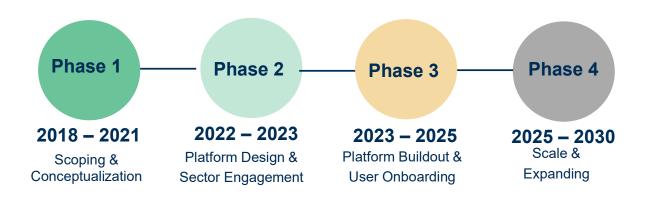
GSSI's Seafood MAP

What we are working towards

The world needs more sustainable seafood, but the cost and complexity of certification or improver programs leaves many out

Seafood MAP is being developed by GSSI to fill these gaps and better connect the entire sector to grow the sustainable seafood supply

Seafood MAP is a digital platform that allows seafood actors – regardless of size or location, to map and/or improve their sustainability efforts through a powerful combination of storytelling and impact measurement against the UN SDGs



Seafood MAP provides new ways for producers, buyers, and investors globally to:

- connect to markets and each other
- find resources
- understand funding opportunities.





GSSI's Global Outreach

For more information, visit www.ourgssi.org secretariatl@ourgssi.org

GSSI's Global Outreach

Amplifying Sustainable Seafood

GSSI promotes confidence in the seafood supply chain.

We publicly communicate about our partners, recognized standards, industry progress, and global collaborations through our:

- Website Information, Publications & Announcements
- Newsletters
- Social Media Postings
- Spotlight Series
- Public Speaking



GSSI's Global Outreach

Example - MEL Japan Recognition in Seafoodsource.com

Marine Eco-Label Japan becomes ninth seafood certification recognized by GSSI

Seafoodsource.com - Madelyn Kearns December 16, 2019



Formal recognition has been granted to the Marine Eco-Label Japan (MEL) V2 certification scheme by the Global Sustainable Seafood Initiative (GSSI), the organization announced this month.

The recognition from GSSI signifies that MEL's Aquaculture Management Standard (Version 1.0, 2018) and Fisheries Management Standard (Version 2.0, 2018) align with the GSSI Global Benchmark Tool (Version 1.0, 8 October, 2015), which itself is supported by the FAO Ecolabeling Guidelines and the FAO Technical Guidelines for Aquaculture Certification. The tool focuses on "performance areas related to scheme governance, operational management (including chain of custody), and applied aquaculture farm and wild-capture fisheries audit standards," GSSI said.

The MEL scheme has become the ninth seafood certification to be benchmarked successfully against GSSI's Global Benchmark Tool. Now all products that receive MEL certification can be identified by a special logo including the V2 mark, highlighting GSSI compliance.

"This recognition demonstrates how the Global Benchmark Tool supports schemes and promotes improvement" GSSI Managing Director Herman Wisse said.

Marine Eco-Label Japan (MEL) Council President Naoya Kakizoe said the GSSI benchmarking was a milestone for the Japanese seafood industry.

"Today marks an important step for Japan's seafood sector and for the Japanese aquaculture and fisheries industry," Kakizoe said. "Since February 2017, the MEL Council, in collaboration with Japanese stakeholders, has continuously improved our scheme governance and operational management to harmonize Japan's rich diversity of nature, culture, and fishing industries with the FAO guidelines as outlined in the GSSI Benchmark Tool."



GSSI Event attendance

2023 Q1-Q2

Seafood Expo North America

- 10 Year Anniversary Reception
- Panel with Sustainable Supply Chain initiative (SSCI)



Global Sustainable Seafood Galicia Forum

- Panels on social compliance and SDG contributions
- Roundtables



Seafood Expo Global

- Scheme Owner Advisory Group meeting
- GSSI Partner Meeting
- Seafood MAP Website Launch event



Up Next

- Japan
- Seafood Expo Asia
- FAOCommitteeon Fisheries





Please Join Us in Helping the Seafood Industry Through Your:







Commitment







For more information, visit www.ourgssi.org

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